8 MARCH
International Women's Day

ICBSS — INTERNATIONAL CENTER FOR BLACK SEA STUDIES — BLACK SEA ECONOMIC COOPERATION

Discovering Black Sea
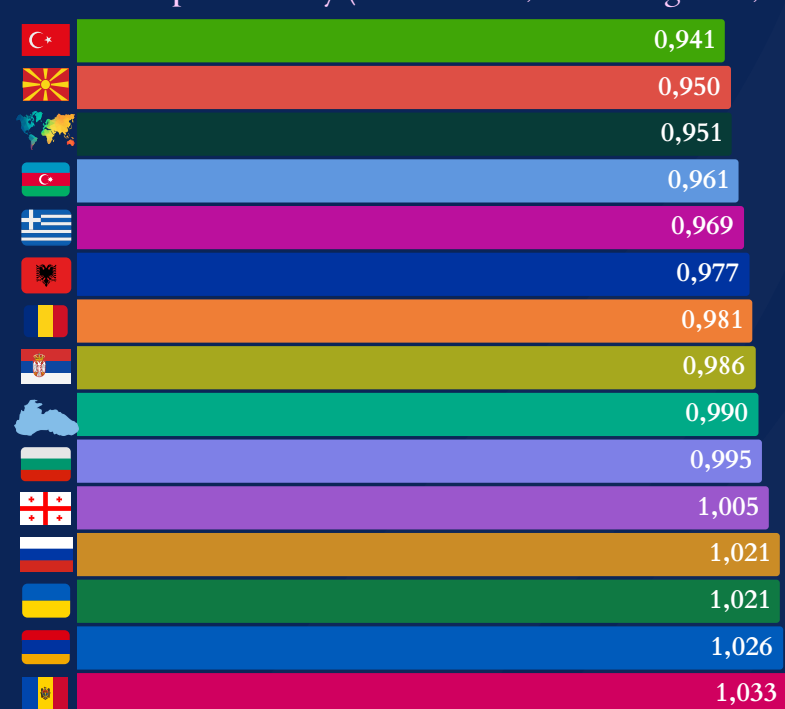## Drops of Knowledge
Facts & Figures

Gender Development Index (GDI)

measures gender inequalities in achievement in 3 basic dimensions of human development:

- **Health**, measured by female and male **life expectancy at birth**
- **Education**, measured by
  - female & male expected years of schooling for children
  - female & male mean years of schooling for adults > 25 years
- **Command over economic resources**, measured by female and male **estimated earned income** (Gross National Income per capita)
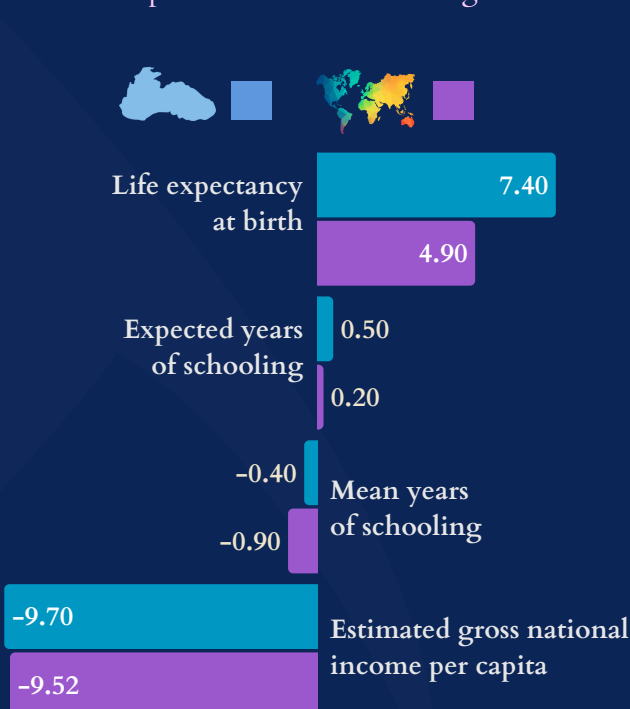
2022 GDI Value
(The lower the value, the bigger the gender gap)

GDI Value per Country (from lowest 0,000 – to highest 1,100)

Country	GDI Value
Türkiye	0,941
North Macedonia	0,950
	0,951
Azerbaijan	0,961
Greece	0,969
Albania	0,977
	0,981
Serbia	0,986
Black Sea	0,990
Bulgaria	0,995
Georgia	1,005
	1,021
	1,021
	1,026
Moldova	1,033

Gender Gap – BSEC countries average GDI value

(Black Sea ▣ / World ▣)

	Black Sea	World
Life expectancy at birth	7,40	4,90
Expected years of schooling	0,50	0,20
Mean years of schooling	–0,40	–0,90
Estimated gross national income per capita	–9,70	–9,52

Hard Facts about Gender Inequality in the BSEC Countries

In 2022, women in 10 out of the 13 BSEC countries earned at least 5,000 PPP* less than men.

2017 PPP$ (Purchasing Power Parity $ rate of currency conversion)

Lowest gender pay gap
Moldova — 1,453 (2017 PPP$)

Highest gender pay gap
Türkiye — 24,539 (2017 PPP$)

9 out of 10 people hold fundamental biases against women.

Highest % of gender bias
Azerbaijan — Men: 99,80% / Women: 97,59%
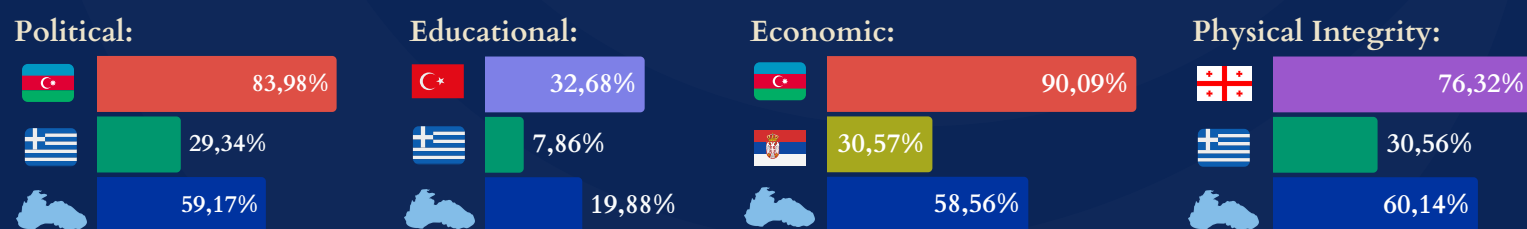
Lowest % of gender bias
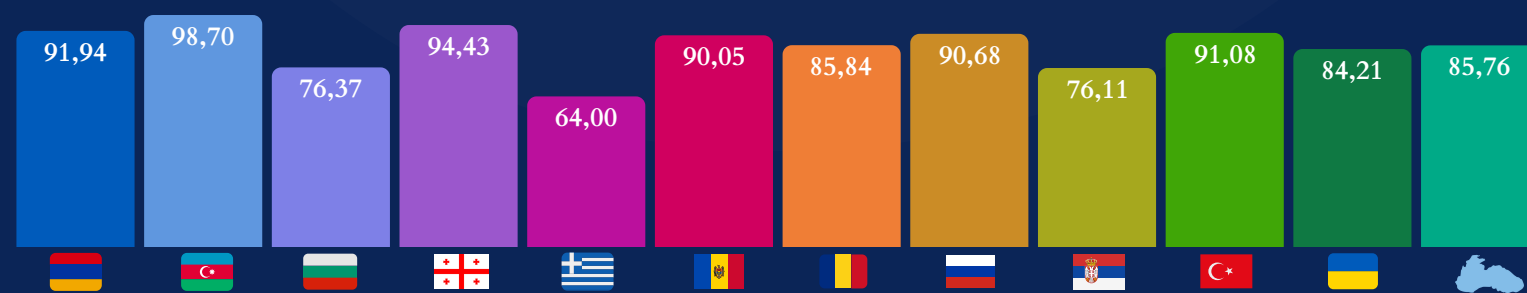Greece — Men: 73,98% / Women: 55,21%

Gender Social Norms Index (GSNI)

assesses the impact of social beliefs on gender equality across **4 key dimensions:
Political, Educational, Economic & Physical Integrity.**

GSNI value*

- Highest, lowest and Black Sea average % of people with at least one bias by dimension

	Political	Educational	Economic	Physical Integrity
Highest	Azerbaijan 83,98%	Türkiye 32,68%	Azerbaijan 90,09%	Georgia 76,32%
Lowest	Greece 29,34%	Greece 7,86%	Serbia 30,57%	Greece 30,56%
Black Sea avg.	59,17%	19,88%	58,56%	60,14%

- % of people with at least one bias per country

91,94	98,70	76,37	94,43	64,00	90,05	85,84	90,68	76,11	91,08	84,21	85,76

*GSNI is constructed on the basis of the World Values Survey waves.

- Countries with data from wave 5 (2005–2009):
- Countries with data from wave 6 (2010–2014):
- Countries with data from wave 7 (2017–2022):

No data available:

SOURCES

UN Women
https://www.unwomen.org/en/news-stories/announcement/2024/12/international-womens-day-2025-for-all-women-and-girls-rights-equality-empowerment

UNDP, Gender Development Index (GDI)
https://hdr.undp.org/gender-development-index#/indicies/GDI

UNDP, Gender Social Norms Index (GSNI)
https://hdr.undp.org/content/2023-gender-social-norms-index-gsni#/indicies/GSNI

All last accessed on 25 February 2025

#ForAllWomenAndGirls